

 Nanto Factory	QUALITY, ENVIRONMENT, SAFETY MANAGEMENT SYSTEM Policy	LG05.01	
		Revisione	2
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Quality, Environment, Safety Policy — Creating seating that can improve people's quality of life, designing and producing them with aesthetic sense but also with attention to their function: these are the daily commitments of We Do Spaces, convinced that the objects that make up living and professional spaces have a profound impact on people's motivation, productivity, and well-being, fundamental variables for quality of life. Founded in 1977, the company creates and produces office and collective space seating with original and innovative content. We Do Spaces' priorities are quality, research, and experimentation with technical solutions to push the identification of cutting-edge design systems, creating products that combine design and technology, ergonomics, and harmony of design. The added value that the Company intends to offer its partners is the high technological standard of its products and the constant willingness to offer flexible and integrable solutions. In the realization of its products, We Do Spaces also pays particular attention to the health and safety of its workers and to respect for the environment and the surrounding territory, as an integral part of its activity and as a strategic commitment in relation to the company's broader goals.

We Do Spaces s.r.l. at the production plant in Nanto, maintains an Integrated System for Quality, Environment, and Safety, according to the requirements of UNI EN ISO 9001, UNI EN ISO 14001, and UNI ISO 45001 standards. In line with these standards, the We Do Spaces Management ensures its commitment to the continuous improvement of the Integrated System applied to the following activities:

DESIGN, MANUFACTURE, AND INSTALLATION OF MULTIPURPOSE SEATING FOR OFFICES, CONFERENCES, AND COMMUNITIES THROUGH GLUING, ASSEMBLY, AND SHIPPING PROCESSES; MARKETING AND INSTALLATION OF FURNITURE.

The Management is therefore committed to pursuing improvement in the following aspects:

Quality-related aspects — Continuous improvement of the quality level of products and services offered to customers, in compliance with applicable legislative requirements and professional ethics / Maximum satisfaction of customer needs and expectations, pursuing the elimination of complaints; / Respect for expressed and implicit customer requirements, pursuing the achievement of 100% deliveries within contractual times / Continuous training directed at all personnel regarding their role and function within the company / Continuous adjustment of production capacity and flexibility to maintain high competitiveness of product costs in relation to the market.

Environment-related aspects — Compliance with mandatory standards and legal requirements related to the environment / Identification of environmental aspects related to its activities, products, and services, and promotion of actions aimed at their containment where technically and economically possible / Maximum attention at all levels of the Organization in pollution prevention / Active internal and external communication, with particular consideration of relevant requests from interested parties and related responses / Promotion of compatible environmental practices among suppliers and contractors / Reduction of emissions into air, water, and soil compatible with existing technologies and available economic and financial resources / Preferential use of recycled and eco-compatible raw materials.

Health and safety-related aspects of workers — Commitment to preventing accidents, injuries, and occupational diseases / Continuous improvement of the management of the health and safety system at work and its performance / Compliance with all current laws and regulations regarding health and safety at work / Training, information, and awareness of all workers in performing their tasks safely / Promotion of cooperation among various company resources / Involvement and consultation of workers, including through their safety representatives / Definition and dissemination within the company of health and safety objectives at work and related implementation programs / Open dialogue with suppliers and their involvement in adopting behaviors consistent with this policy.

To enhance aspects related to Quality, Environment, and Safety, the Management has identified specific indicators based on which the performance of company functions is measured through the assignment of objectives that ensure continuous improvement. The Management expresses the conviction that the application of these principles is the basis for guaranteeing high growth rates and ensuring real competitiveness in the market.